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### **Who We Are**

### Comprehensive, flexible EPC solutions across industries



Audubon is a privately held <u>engineering</u>, <u>procurement</u>, <u>construction</u> (EPC), <u>fabrication</u>, consulting, and technical services organization that supports the <u>renewables</u>, <u>power</u>, <u>utility</u>, <u>infrastructure</u>, and <u>oil and gas</u> markets. Across our six affiliates (Audubon Engineering Company, Audubon Field Solutions, Audubon Construction Solutions, Audubon Carbon, Opero Energy, and Affinity Management Group), we employ more than 1,600 people working in 15 offices around the world.

Since 1997, our clients have trusted our comprehensive, flexible approach in developing and managing new infrastructure projects, as well as optimizing and maintaining existing capital assets and operations—regardless of project size, scope, or complexity. From conceptualization through construction, commissioning, and maintenance, our expertise spans the entire project value chain.

Our core capabilities include engineering and design, project management, fabrication, asset integrity and corrosion, survey, right-of-way, environmental services, construction management, inspection, commissioning, operations, and maintenance.

Fueled by the latest technologies and digital transformation capabilities, our innovative solutions improve performance and reduce risk while considering safety, environmental, economic, and sustainability at every stage. As a result, we deliver the operational and technical excellence to meet our clients' evolving needs while creating long-lasting value in a changing world.

# **Crane & Heavy Lift Services**

Audubon provides <u>crane and heavy lift services</u> for new-build construction, operations, maintenance, and decommissioning projects. Our extensive offering covers a diverse range of industrial facilities, including wind turbines, nuclear containments, liquefied natural gas (LNG), water, storage tanks, and onshore and offshore structures.

Through careful planning, coordination, and collaboration, we tailor our services to your unique parameters and objectives. From crane rental to turnkey EPC, each job we undertake integrates design, project management, and technical support services.

To ensure success and safety, Audubon professionals utilize 3D Lift Plan software. Using this advanced 3D lift planning and crane selection application, we produce highly accurate drawings that enable the entire team to visualize the project, from the earliest stages to final handover.

#### Services

- Project-based heavy lift
- · Crane operations & rental
- Heavy transport
- · Decommissioning & dismantling



#### **Crane Fleet**

Knowing our customers have divergent needs, Audubon carefully selects equipment with lifting capacities from 500 to 1,350 tons to meet every requirement. Our cranes employ cutting-edge technology to ensure we deliver precise and efficient operations. Whether your facility requires a crane for heavy lifting, for construction projects, or to gently and accurately execute heavy-lifting maneuvers, our experienced operators and top-quality <u>Liebherr</u> machines are equipped to safely and reliably handle a wide range of tasks.





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# **Capabilities by Market**



## Wind Energy

- New construction
- · Repower projects
- Major component exchange (MCE)
- · Operations & maintenance
- · Decommissioning & dismantling
- · Offshore wind farm support



#### Oil & Gas

- Exploration & production (E&P)
  - Wireline & coil tubing
  - Rig maintenance & rescue
- · Natural gas compression & processing
  - Relocation
  - Maintenance
  - Decommissioning
- · Petrochemicals & refining
  - Facility turnarounds
  - Lifting services for facility maintenance



#### **Power & Utilities**

- Transmission line construction
- Transformer installation & maintenance
- · Hydroelectric stations
- Substation construction
- Gas turbines
- · Nuclear plant services



#### Infrastructure

- · Communication towers
- · Bridges & transportation
- · Water tower erection
- · Water treatment facility maintenance
- Port services
- Agricultural services

# **Crane & Heavy Lift Experience**

### Ida Grove Wind Turbines (11)

GE Ida Grove, Iowa, US

- MCE
- 80-meter turbines

#### San Matias Wind Turbines (8)

**GE** San Felipe, Mexico

- MCE
- 85-meter turbines

#### Bishop Hill Wind Turbines (3)

**GE** Cambridge, Illinois, US

- MCE
- 100-meter turbines

#### El Mezquite Wind Turbines (7)

**GE** Monterrey, Mexico

- MCE
- 90-meter turbines

### Michigan Turbines (13)

**GE** Bad Axe, Michigan, US

- MCE
- 100-meter turbines

### Torrecillas Wind Turbines (5)

GE Bruni, Texas, US

- MCE
- 89-meter turbines

# Steele Flats Wind Turbine (1)

NextEra Diller, Nebraska, US

- MCE
- 80-meter turbines



# **Personnel Resources & Onboarding Practices**

Successful projects incorporate the right experience, resources, and capabilities. When time and resource availability are critical, Audubon delivers.

- Quick project startup—with demonstrated experience, qualifications, and training
- Rapid response—with strategically located offices
- · On-time execution—with efficient mobilization of teams and equipment

Audubon's rigorous onboarding process ensures that personnel meet strict standards so that each project and client receives the highest-quality, best-fit professionals.



#### Application for Employment

All candidates for employment must fully complete the online Audubon employment application. The information received in the application is used to verify the accuracy and completeness of previous employment history and personal information. Audubon may investigate any portion of the requested information and may deny or later terminate the employment of anyone providing false, misleading, or incomplete information. The completed application remains part of the personnel file of those applicants accepted for employment.



### Background Checks & Drug Testing

In connection with an employment application, all prospective employees are required to authorize Audubon to request a consumer report containing information for verification of background and personal character. All results are proprietary, kept confidential, and not released to any parties other than the company or its legal representatives. All personnel are drug-tested.



#### **Employee Retention**

Audubon understands that employee retention is critical to successful project results and, ultimately, our business's long-term health. We know people have a choice when it comes to their job, and we aspire to be the employer of choice in the industry. We strive to maintain satisfied employees by providing competitive compensation packages, employee benefits, and continued communication and support from our management team.



### **Employee Benefits**

Audubon hires inspectors as direct employees, which means all inspectors are eligible for comprehensive medical benefits:

- Medical (PPO), vision, & dental
- 401(k)
- Company-paid life & AD&D
- Short- & long-term disability
- Voluntary life insurance
- Travel aid
- Business-travel accident insurance
- Employee assistance programs

# **Safety & Operator Qualifications**

At Audubon, we recognize that people are our most valued asset. The health and safety of our people and our communities remain our highest priority. We are committed to sending our workforce home safely every day—to achieving zero health, safety, or environmental (HSE) incidents. Through our leadership-driven, proactive safety culture and our world-class safety management program, Audubon ensures project compliance with the most rigorous, most up-to-date standards.

Per client requirements, Audubon utilizes ISNetworld, Veriforce, NCCER, & OQSG for compliance tracking and access to Operator-Qualified (OQ) personnel. ASTAR is Audubon's preferred OQ provider.









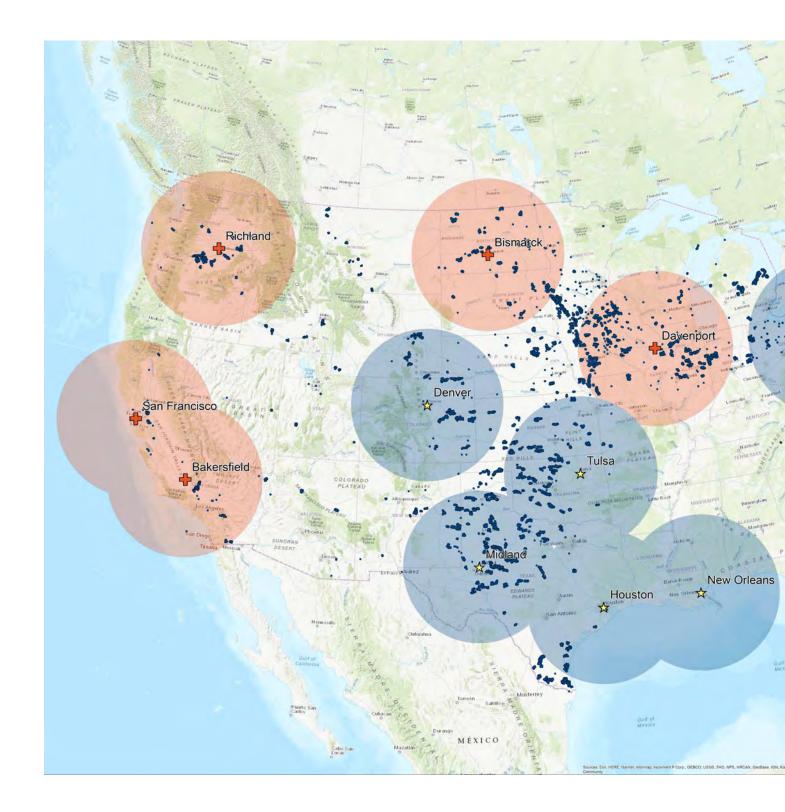


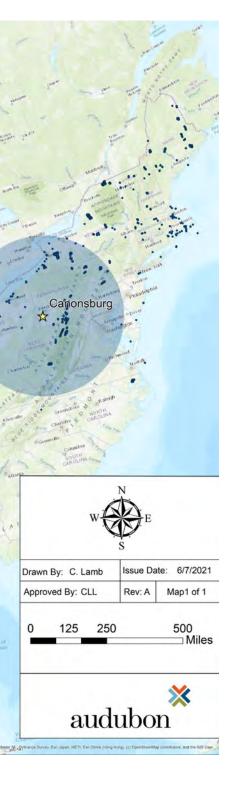


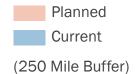
	2019	2020	2021	2022
Recordable incidents	0	0	2	1
Recordable incident rate	0	0	0.28	0.1
Lost workday case rate	0.0	0.0	0.0	0.0
Lost time rate	0.0	0.0	0.0	0.0
Experience modification rating	0.72	0.7	0.66	0.67
Total exposure hours	2,206,852	1,629,894	1,395,674	1,854,058

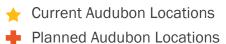


# **Wind Turbine Service Locations**









Wind Turbine\*

\*The latest release includes data on 68,792 turbines covering 44 states (plus Guam and Puerto Rico). The most recent turbines added to the United States Wind Turbine Database (USWTDB) became operational as recently as the fourth quarter of 2020, with a few from the first quarter of 2021. The oldest turbines in the data set were installed prior to 1990. USWTDB releases generally lag installations by one quarter to allow for the merging of the various datasets, visual verification, and quality control.

Source: Hoen, B.D., Diffendorfer, J.E., Rand, J.T., Kramer, L.A., Garrity, C.P., and Hunt, H.E., 2018, United States Wind Turbine Database (V4.0, (April 9, 2021): U.S. Geological Survey, American Clean Power Association, and Lawrence Berkeley National Laboratory data release, https://doi.org/10.5066/F7TX3DN0.



#### PEOPLE | FLEXIBILITY | RELATIONSHIPS | EXPERIENCE

Professional surveying and engineering services are only offered and performed in the states in which Audubon Field Solutions LLC or Audubon Engineering Company LP is licensed to offer or perform those services. Contact us to obtain detailed licensing information and services regarding these entities.

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